

Coutts

EOS at Federated Hermes

Engagement by region

We engaged with 161 companies held in the Coutts portfolio on a range of 465 environmental, social and governance issues and objectives

Global

We engaged with 161 companies



- Environmental 49.5%
- Governance 15.1%
- Social 29.0%
- Strategy, Risk & Comm 6.5%

Australia & New Zealand

We engaged with one company



- Environmental 0.0%
- Governance 100.0%
- Social 0.0%
- Strategy, Risk & Comm 0.0%

Developed Asia

We engaged with 13 companies



- Environmental 52.6%
- Governance 15.8%
- Social 26.3%
- Strategy, Risk & Comm 5.3%

Emerging & Developing Markets

We engaged with 11 companies



- Environmental 25.6%
- Governance 34.9%
- Social 30.2%
- Strategy, Risk & Comm 9.3%

Europe

We engaged with 38 companies



- Environmental 64.5%
- Governance 5.6%
- Social 21.5%
- Strategy, Risk & Comm 8.4%

North America

We engaged with 79 companies



- Environmental 47.2%
- Governance 16.7%
- Social 30.9%
- Strategy, Risk & Comm 5.3%

United Kingdom

We engaged with 19 companies



- Environmental 49.0%
- Governance 8.2%
- Social 36.7%
- Strategy, Risk & Comm 6.1%

Engagement by Meta theme

We engaged with 161 companies held in the Coutts portfolio on a range of 465 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 49.5% of our engagements



- Circular Economy & Zero Pollution 19.6%
- Climate Change 62.2%
- Natural Resource Stewardship 18.3%

Social

Social topics featured in 29.0% of our engagements



- Human & Labour Rights 45.9%
- Human Capital 42.2%
- Wider Societal Impacts 11.9%

Governance

Governance topics featured in 15.1% of our engagements



- Board Effectiveness 41.4%
- Executive Remuneration 45.7%
- Investor Protection & Rights 12.9%

Strategy, Risk & Communication

Strategy, Risk & Communication topics featured in 6.5% of our engagements



- Corporate Reporting 23.3%
- Purpose, Strategy & Policies 50.0%
- Risk Management 26.7%